

Date	June 11, 2014	Time	6:00 pm to 7:30 pm
Subject	Affirmative Action Advisory Committee Monthly meeting		
Attendees	Roberta Goto, Laurence Kimbrough, Duane Brown		

Agenda Items		
No.	Topic	Highlights
1	DIRECTOR'S REPORT	<ul style="list-style-type: none"> Budget hearings for FY 15 are completed. The AA budget was passed to the full council for adoption from the finance committee. AAAC RECRUITMENT Welcome to Laurence Kimbrough who has an interest in becoming an AAAC member. Two additional applications for appointment have been received. The deadline had been extended to May 16, 2014. City of Cambridge Workforce Totals/Percentages report was discussed regarding current workforce Totals/percentages by EEO-4 categories. The committee requests this information to be discussed monthly. In addition to workforce totals the committee would like to see this information by departments as well. FIREFIGHTER EXAM A report was given on the recruitments efforts for the exam. U.S. SUPREME COURT RULING banning Higher Education Affirmative Action in Michigan was discussed. Are there any implications for the City of Cambridge regarding recruitment and hiring? Not at this time. This ruling regards aa in higher education.
2.	OTHER BUSINESS	<ul style="list-style-type: none"> FIRE DEPARTMENT TRANSFERS A question was asked regarding transfers in the Fire Department. Does the City of Cambridge have to consider transfers from other Cities and Towns before hiring new fire fighters? The AA Director will get this information for the next meeting.
3		<ul style="list-style-type: none"> 22 CITY VIEW Calvin Lindsay the Director of the Cities cable department is meeting with Department Heads over the next couple of months to explore ways that Cable can work with other departments within the City.
4	ADJOURN	<ul style="list-style-type: none"> The meeting adjourned at 7:35 p.m.